



PHILLIPS LAUNCHES CORPORATE CITIZEN AND SUSTAINABILITY DIVISION *Renowned Aquaculturist Rob Garrison Joined Phillips Foods, Inc. & Seafood Restaurants*

BALTIMORE, MD (January 14th, 2008) — Phillips Foods, Inc. & Seafood Restaurants officially launched a new Corporate Citizen and Sustainability Division. “The goal of this transition is to be good members of the world community in which we do business. This includes defining our sustainability efforts on many levels.” Steve Phillips, President & CEO, Phillips Foods Inc. & Seafood Restaurants.

Key to the newly created division and overall strategic initiative, renowned aquaculturist, Rob Garrison has joined the Phillips team as a full-time employee. The division will strategize and implement the necessary steps needed to bring sustainability to Phillips’ fisheries, especially crab.

With 25 years of international experience in commercial and research aquaculture, Garrison specializes in shellfish and invertebrate aquaculture, hatchery design and operation, and shellfish population enhancement research. Garrison has been nationally recognized and accredited with developing high successful aquaculture training programs. Prior to joining Phillips, Garrison served as President of Nantucket Aquaculture.

The launch of this new initiative is not Phillips first movement towards sustainability and environmental awareness. “As both a restaurateur and seafood processor, we know that our business depends on a safe, reliable, and consistent supply of seafood for our customers. Phillips is committed to responsible seafood sourcing and is taking numerous actions to encourage ocean-friendly fishing practices” Steve Phillips, President and CEO of Phillips Foods, Inc. & Seafood Restaurants.

In order to support the University of Maryland Biotechnology Institute crab hatchery and restocking program, Phillips donated significant funds and thousands of hours of scientific research. Phillips continues to support the program to ensure continued research on the Chesapeake Bay blue crab.

Phillips supports local fisherman using environmentally sound fishing methods by purchasing from independent fisherman working in small boats and using crab pots and other gear that has a minimum environmental impact as well as minimal by-catch. In addition, Phillips is one of the founding members of the Indonesian Crab Producers association, which represents 80% of the processing capacity of that country. The Association is evaluating the status of the crab stocks, has recently agreed on guidelines for a minimum crab size, and has initiated an education program for fisherman.

Steve Phillips, President & CEO, Phillips Foods Inc. & Seafood Restaurants states, “Phillips is always looking at ways to help promote a safe and consistent supply of seafood to our valued customers. By taking these steps towards responsible and conscientious seafood sourcing, we believe that we can continue to provide quality and long-term value to our customers.”